

Annual General Meeting (fiscal year 01/01/2023 – 31/12/2023)

BALLOT
**ANNUAL GENERAL MEETING OF MAY 10th 2024
 OF THESSALONIKI PORT AUTHORITY S.A.**

| AGENDA ITEMS | | FOR | AGAINST | ABSTAIN |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-----------------|---------|
| 1 | Submission and approval of the Annual Financial Statements of the 24th fiscal year (01.01.2023 - 31.12.2023), with the relevant Reports and Statements of the Board of Directors and the Certified Auditors. | | | |
| 2 | Allocation of Annual Profit of 2023 and approval to distribute dividend to the Company's Shareholders. | | | |
| 3 | Update by the Audit Committee to shareholders about the activities of the Audit Committee during the year 2023 and submission of the annual activity report of the Audit Committee, according to article 44 par. 1i of Law No. 4449/2017. | ---- | ---- | ---- |
| 4 | Approval, as per article 108 of Law No. 4548/2018, of the Overall Management by the Board of Directors for the financial year 2023 and the discharge of the Company's Auditors, in accordance with par. 1, case c, of article 117, Law No. 4548/2018. | | | |
| 5 | Approval of remuneration - compensation paid to the members of the Board of Directors and the Committees of the Board of Directors of the Company during the fiscal year of 2023. | | | |
| 6 | Pre-approval of payment of remuneration and compensations of the members of the Board of Directors and the Committees of the Board of Directors for fiscal year 2024. | | | |
| 7 | Submission for discussion and approval of the Remuneration Report in accordance with article 112 of Law No. 4548/2018. | | | |
| 8 | Appointment of Certified Auditors for the fiscal year 2024 and approval of their remuneration. | | | |
| 9 | Submission of the report by the independent non-executive members of the BoD, according to article 9 par. 5 of Law No. 4706/2020. | ---- | ---- | ---- |
| 10 | Amendment of the authorization granted according to article 98 par. 1 of Law No. 4548/2018, to the members of the Board of Directors, as well as to Directors of the Company. | | | |
| 11 | Election of new Board of Directors | | | |
| | Announcements 1. With Decision no. 7779/02.10.2023 of the Board of Directors of ThPA SA, it was decided to appoint Mr. Arie Koppelaar as a member of the Board of Directors and Chief Executive Officer in replacement of the member of the Board of Directors Mr. Franco Nicola Cupolo, who resigned on 15.07.2022. Mr. Arie Koppelaar was ascertained to fulfill the suitability criteria in accordance with the Company Suitability Policy. | | For information | |