

## Annual General Meeting (fiscal year 01/01/2024 – 31/12/2024)

**BALLOT**
**ANNUAL GENERAL MEETING OF MAY 14<sup>th</sup> 2025  
 OF THESSALONIKI PORT AUTHORITY S.A.**

AGENDA ITEMS		FOR	AGAINST	ABSTAIN
1	Submission and approval of the Annual Financial Statements of the 25th fiscal year (01.01.2024 - 31.12.2024), with the relevant Reports and Statements of the Board of Directors and the Certified Auditors.			
2	Allocation of Annual Profit of 2024 and approval to distribute dividend to the Company's Shareholders.			
3	Update by the Audit Committee to shareholders about the activities of the Audit Committee during the year 2024 and submission of the annual activity report of the Audit Committee, according to article 44 par. 1i of Law No. 4449/2017.	----	----	----
4	Approval, as per article 108 of Law No. 4548/2018, of the Overall Management by the Board of Directors for the financial year 2024 and the discharge of the Company's Auditors, in accordance with par. 1, case c, of article 117, Law No. 4548/2018.			
5	Approval of remuneration - compensation paid to the members of the Board of Directors and the Committees of the Board of Directors of the Company during the fiscal year of 2024.			
6	Pre-approval of payment of remuneration and compensation of the members of the Board of Directors and the Committees of the Board of Directors for fiscal year 2025.			
7	Submission for discussion and approval of the Remuneration Report in accordance with article 112 of Law No. 4548/2018.			
8	Appointment of Certified Auditors for the fiscal year 2025 and approval of their remuneration.			
9	Appointment of Certified Auditors for the limited assurance of the Sustainability Statement (CSRD) for the fiscal year 2025			
10	Submission of the report by the independent non-executive members of the BoD, according to article 9 par. 5 of Law No. 4706/2020.	----	----	----
11	Election of new Board of Directors			
12	Announcement of the Board of Directors' decision to elect Dr. Ioannis Tsaras, as Chief Executive Officer, in replacement of the resigned Mr. Arie Koppelaar.	----	----	----