

## Annual General Meeting (fiscal year 01/01/2025 – 31/12/2025)

**BALLOT**
**ANNUAL GENERAL MEETING OF MAY 12<sup>th</sup>, 2026  
 OF THESSALONIKI PORT AUTHORITY S.A.**

AGENDA ITEMS		FOR	AGAINST	ABSTAIN
1	Submission and approval of the Annual Financial Statements for the 26th fiscal year (01/01/2025-31/12/2025), with the relevant Reports and Statements of the Board of Directors and the Certified Auditors.			
2	Allocation of Annual Profit of 2025 and approval to distribute dividend to the Company's shareholders.			
3	Update by the Audit Committee to shareholders about the activities of the Audit Committee during the year 2025 and submission of the annual activity report of the Audit Committee, according to article 44 par. 1i of Law No. 4449/2017.	-----	-----	-----
4	Approval, as per article 108 of Law No. 4548/2018, of the Overall Management by the Board of Directors for the financial year 2025 and the discharge of the Company's Auditors, in accordance with par. 1, case c, of article 117, Law No. 4548/2018.			
5	Approval, as per article 108 of Law No. 4548/2018, of the Overall Management by the Board of Directors for the financial year 2024, in accordance with par. 1, case c, of article 117, Law No. 4548/2018.			
6	Approval of remuneration and compensation paid to the members of the Board of Directors and the Committees of the Board of Directors of the Company during the fiscal year of 2025.			
7	Pre-approval of payment of remuneration and compensation of the members of the Board of Directors and the Committees of the Board of Directors for the fiscal year 2026.			
8	Submission for discussion and approval of the Remuneration Report in accordance with article 112 of Law No. 4548/2018.			
9	Appointment of Certified Auditors for the fiscal year 2026 and approval of their remuneration.			
10	Appointment of Certified Auditors for the limited assurance of the Sustainability Report (CSRD) for the fiscal year 2026			
11	Submission of a report by the independent non-executive members of the BoD, according to article 9 par. 5 of Law No. 4706/2020.	-----	-----	-----
12	Announcement of the Board of Directors' decision to elect Ms. Afroditi Nestora as non-executive member of the BoD, in replacement of the resigned Mr. Panagiotis Stampoulidis.	-----	-----	-----